

@YY6Ybgcb 7\

f% - *E'DfcZggf'cZ5 fh'6': "5 "z6"GzUbXA " : "5 "zi bIj YfglmcZHB!
bYggYYUh? bcl j j`Y`

5b[YU6fck b'fSS(E'5 ggjGhBhDfcZggf'cZ5 fh'6': "5 "z6Ya cbhI bIj Yfglm' A "5 "z
5 i gIb DYUhiGHYI bIj Yfglm'

A JWUX`A U`UXf% - %E'DfcZggf'cZ5 fhUbX5 fhghIb FYgIXYbW'6': "5 "zi bIj YfglmcZ

cZU7\fgIUb`]VfU Ufhgdfc[fUa "b`h YZYg`a Ub`mYUfUfhghI XYblgVY[]bUZci f!Wi fgY
j]g U`Zci bXUhcgbg`gYei YbW]b`XfUk]b[`UbXXYgI[b"Gi XYblg`Wa d`YHYUzi f!Wi fgY
5 flk`]g`cfmgYei YbWUbXdi fg Yj]g U`ghI X]Yg]b`cbYcZgY YFU UYUgcZWbWbhfU]cb"
Gi XYblg`a UriUgc`WccgY`c`a Ucf`]b`8]]]HU`A YX]UGhI X]Yg`5 b`Ufha Ucf`k`c`k`]g`Yg`
lc`hUW`Ufh[fUXYg`?!%&a UrifYW] Y`]Wbg` fY`GYYHUWYf`@]Wbg` fY`="`
H`fci [`k`cf_`]b`Uj Uf]YmrcZUFYUg`g` W`UgX]]]HU`]a U]]b[]z[fUd`]\Wz`]`i` g`fU]cbz`]b`XYdYbXY

gi X]c`UfIza i gY`a [`U`YfmgUYgzd`chc[fUd`n`hUW]b[]cf`k` Y`dU` YXYgI[b`"
Gi XYblg`XYgI[]b[`Wbg`XfU]cb`Zcf`fUbg`Zf`ghI X]c`WYX]hZUj UbWXd`UWa YblzXYdUfh
a YbhgWc`Ufg`]dgZUbXk`cf_g`]dga i ghg`Va]hUdcfIz`]c`Zcf`fY]Yk` V`nh`YUfhZUW`hni
5k`UXg`fYVUgYX`cb`h`]gfY]Yk` UbXci]ghUbX]b[`dYfZ`fa UbW]b`UfhWi fgk`cf`_`

- ="`A Ucf`]b`5 fh' (- `ci fg
 5 "" 7cfYZfU`5 fha Ucf`g`' %ci fg
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 &` 5 FH' % z` % (z` %) z` %
 ' "" 5 FH' - , z(-
- 6"" 7`ccgYUg`VgYhcZ`h`Y` WbWbhfU]cbg`8fUk]b[#DU]b]b[/7YfUa]W#GW`dli fY/
 UbX; fUd`]\W8 YgI[]b`#D`chc[fUd`n`i` %&`ci fg`5 dd`]\W]cb`cZUWi fgY]b`h`Y`
 ch`Yf`g`VgYhcZ`h`Y`WbWbhfU]cb`]gU`ck`YXk]h`XYdUfha YbHU`Uddfcj U`
- 7"" 7`ccgYUg`WbXUfmgI X]c`g`VgYhZ`ca`6i`*`ci fg`
- ="`8]]]HU`A YX]UGhI X]Yg`A Ucf`
 5 "" 7cfYfYei]fYa YblgZcfU`Ya d`UgYg`' - `ci fg
 %` 5 FH%88z88z&`z` ()
 &` 7CA`88z` 88z`*) z`(%
 ' "" 7G7`%8z` z` 88z`*Sz`*)

(" 8|| jHU'A YXJUGi XjYgGya jbu'(- S

6" 5fh9a d\Ujgfyei jfa Ybhj & \ci fg
% 5FH%% z%z% , z& &

&' 5FH' (*z' -, z(')

' " 5fh< jgcfm' % UbX&cZ' % z' % z' % I' - \ci fg

7" 7ca a i b|Wjcb5 flg9a d\Ujgfr(\ci fgUbx7ca di hf'GMbW9a d\Ujgfr &
\ci fg" GYfygdYmj YXydUfa YbhZf XjHj'g'

"= "HUYf@Wbg fyZfJ jg U'5 flgf fUXg? !%&

5" A Ucf'jb'5 FHUg'ck b'Uvc' Y'A i gh|bW XY'5 FH&sz %z' & /&fYUg|b'h Y
g'WbXUfmWbWbHjcb'a Un'Vy' gYX'c ZW|jHh'h jgfyei jfa Ybh'

6" DfcZygcU'9Xi Wjcb. '5FH' & /98I % Sz& Sz' & z'(%z(') /DGM&z' % /G9'
&& "

7" 5dd'jWVYdcfhjcbgcZh YdfU jg'="

8" : cf UXX|jcbU jZfa UjcbzgyYh Y8 jfWmf'cZHUYf'9Xi Wjcb"

' =j" A jbcf'jb'5 flf & \ci fg

5" 7cfYzfU' Ufa jbcfg' % \ci fg

% 5FH%% z%z% (z%z% z%z%<

&' 5FH' % 'cf' %

6" 5fh9'Wmj Yg| - \ci fg

Gh Xybhk jh Ua Ucf'jb'h Y8 YdUfa YbhUYfyei jfYX'c HU_Y5FH' -, Zf UggYga YbhcZ
k cf_ jbh Ya Ucf'Zmf Wa d'Yhcb'cZ%&\ci fgUgfyei jfYX'c'g Va jhUdcfz' j'c WbhUj|b|'
g|Xjgcf cf|| jbu k cf_ jbh YWcgYb fYUcZwbWbHjcb'Dcfz' jcgk j'' VYfYUjbyX|b'
h YXydUfa Ybh'5 fha Ucfgyfyfyei jfYX'c d'fYgYbhU'Y \ |V|jcb'cZh Yf k cf_ z5 FH'(- - z
Xi f|b| 'h YgYa Ygm'cZ| fUXi Ujcb'h YUggYga Ybh'cZh Ya Ucf'jgVUgYXcb'h Yy \ |V|'
jcbzU'cfU' fY jYk zUbxU'Ufhjg'gUha Ybh'8A G#5 fha Ucfgyfyfyei jfYX'c'a U_YU
Zfa U' d'fYgYbhUjcb'cZfYgYUfWz5 FH'(- SzXi f|b| 'h YgYa Ygm'cZ| fUXi Ujcb"

H Y I 8 5k UFX|gdfYgYbhX'c'h Yk jbbY'cZh YVYgh'h fY!X|a YbgcbU k cf_ jbh Y
5bbi U' Gh Xybh5 fh9| \ |V|H'

H Y; c Xb 7|fWY; fU| Wg8 Yg| b'5k UFX|gdfYgYbhX'c'h Yk jbbY'cZh YVYg'h
XYg| b k cf_ jbh Y5bbi U' Gh Xybh5 fh9| \ |V|H'

fL< ci fg7fYX|h': !: U' /K !K jbhf' /QGdf|b| /G !G a a Yf

&S" H Y5 flg|b K Yghf b 7|j |' |nUjcb fL: zK zGzG

Dfyfyei jgh#7cfyei jghY' < -G%\$%z5 HhbXUbWUhg|YUjYXW'h fU' yj Ybhg'
-bhcXi Wjcb'c'h Ydf|bWjU' gmiYgcZUbYUfhZca 'fW|Hm' fYa i gWidUj|b|b| zgw'd|
h fYz |HfU' fYz UbX'h YUfYz | j |b| 'YWbca jWfY|| |ci g'g'WUzUbX' dc |H'W' fYUgcbg'
Zf' Xj Ycda YbzUg'k Y' U'g|bg| \ h'h'fci | \ Zfa U' UbUnglg'cZ \ ck 'h YgY' Zfa g'UY
Wbgfj W'X"5 ddfYUjcb'cZh YU'YUfUg'Yj |XybW'cZh Yg|f|jHUbXj U' YgcZgdWjUW
jha Yg'

' % " 5fh< jgcfm' = fL:

Dfyfyei jghY' 5FH&S"

5' g' fj YnicZdUj|b|b| zgw'dh fYzUfW|Hm' fYzUbX'h Ya jbcf'UfUg'fYdfYgYbhX'Vnig| !
b|UWbhY Ua d'YgcZUfhZca 'dfY' jgcf|Wja Yg'c'h YA XjYj U Df|cX"

&%" 8fuk]b['=fLE: 'cf'G

DfYfYeI]glhY: '5FH%'

5Xj UbWX'gh XmcZXFuk]b[Ya d\Ugh]b[hYXY Ycda YbhcZdYfgcbU 'Y dfYgg]cb UbX W]h]W UbUng]G] 'gl 'gh X]c\ci fg#k YY_ "

&88" GU]bYX; `UggfLE5gBYXX

5 `Ug]W]blfcXi W]cb 'lc hY WddYf 'Z:]`a YhcX'cZg]UbYX[`Ugg`H'YWH]b[] fcn]b[] f]bX]b[]zUh]b[]zZ:]]b[]zUbX'gc XYf]b['cZg]UbYX[`Uggk]` 'YY' d'cfYX"

&88% ; fUd\]V8Yg] [b'=fLE:

DfYfYeI]glhY: '5FH%' 'cf WbgYbhcZhY]bgfi Wcf" G] 'gh X]c\ci fgdyf'k YY_ "

5 `gh XmcZhYhWb]ei YgzdfUM]WgzUbX'hY\]gcfmcZhY; fUd\]V8Yg] [b'UYX"5H h]b]cbk]` 'YY']j Yb'lc U]g]W]b]WdlgUbXhWb]ei Yg]bj c'j YX]b'h YdfYdUfU]cb'cZUfh Zcf'Wa a YfWU'fydfcXi W]cb UbX'h Yi gY'cZh YWa di hf'UgUXYg] [b'lc "

&%" D\c]c[fUd\ni=fLE: ZG

DfYfYeI]glhY: '7Ua YfUk]h `a Ubi U`miUX'i g]UVYUdYfi fYUbX'g'i hf'gdYX"

-b]fcXi W]cb 'lc 'dfcWggYgUbX'UyghY]W j Ui Yg'cZVUW'UbX'k \]hYd\c]c[fUd\ni]b] W X]b[U]g]W]Wa YfU]bXXUF_fcca hWb]ei YgzWbh]bhUbX'Wa dcg]h]cbzUbX'Ub]blfc! Xi W]cb'lc Y dfYgg] YUbXXc'Wa Yb]fnc cf_gUdd']W]Ylc UfhUbX'ci fbU]ga "Gi XYbi Z fb]g]Yg'Ua 'UbX'XUF_fcca 'g' dd']YgZ'f'f'c'W]g' G] 'gh X]c\ci fg#k YY_ "

&8" D\c]c[fUd\ni=fLE: ZG

DfYfYeI]glhY: '5FH%'

5 `Wb]h]b]]b[`Y d'cfU]cb'cZd\c]c[fUd\ni]k]h `Ya d\U]g]cb `WYU]j Y'Y dfYgg]cb UbX j]g U'Y dY]a Yb]U]cb" G] 'gh X]c\ci fg#k YY_ "

&8" Df]bla U]b['=fLE5gBYXX

DfYfYeI]glhY: '5FH%' 'cf%' "G] 'gh X]c\ci fgdyf'k YY_ "

5 b]blfcXi W]cb 'lc df]b]b]]b'h YdfcWggYg'cZ-b]U]c'zFY]YZUbX'D'Ubc[fUd\]W

'%&8DU]b]b]]b['=fLE: ZG

DfYfYeI]glhY: '5FH%'

HUX]h]cbU' dfUM]WgUbX'UddfcUWYg'lc 'gh X]c'c] #UM]i]WdU]b]b]] "9a d\U]g]cb Wb] h]bi YX]]g U X]j Ycda YbiUbX'h Yi gY'cZW'cf" G] 'gh X]c\ci fg#k YY_ "

'%!"7YfUa]Wg]i '=z=J fLE: ZG

DfYfYeI]glhY: '5FH%'

7cb]h]bi YX'k cf_]b'WfUa]WgzdfYgg]b[`Vch `Wbgfi W]cb'hWb]ei Yg'UbX'XYg] [b'df]b] Wd'Yg'"5 gh XmcZ[`Uh]b[UbX'Uf]b[hWb]ei Yg" G] 'gh X]c\ci fg#k YY_ "

' &" GW'dhi fY=fLE:

DfYfYeI]glhY: '5FH%'

5 b]blfcXi Wcfm]Wi fgy'lc h'Yj U]ci g'dfcWggYg'z'hc'g'UbX'hWb]ei Yg'h.UhUfYi gX]b' WYU]b]] `!X]a Ybg]cbU'gW'dhi fY" G] 'gh X]c\ci fg#k YY_ "

' &" GW'dhi fY=fLEG

DfYfYeI]glhY: '5FH%'

A cXY]b[UbX'W]b]]b]j U]ci ga Uhf]Ug" G] 'gh X]c\ci fg#k YY_ "

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DfYfYeI]glhY: '5fh' &"

-bX]j]X] U'XY Ycda YbhcZgW'dhi

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7cb]bi |b| 'cb'5FH&&|k |h 'Ya d\Ulg'cb'Xy Ycd|b| j |g U 'Yl dfYgg|cb 'UbX'WbWdhi
h'fci [\ h'Ydf]bla U_]b| 'a YX| a g"G|l 'gi X|c\ci fg#k YY."

' () " ; fUd\]W8Yg| b'='fLEg

DfYfYei |glhY5FH&&"G|l 'gi X|c\ci fg'dYf'k YY."

5 'Wb]bi U]cb'cZ; fUd\]W8Yg| b'='k |h 'Ya d\Ulg'cb'Ux UbWX'Xy|g| b'hWb]ei Ygz
gi X|c'dfUM]Wgz Ufk cf_'dfYgYbU]cbz'di V]W]cb'Xy|g| b'zdfY'dfYgg'a Yh'cXgz'W'cf'
gYdUfU]cbz'UbX'gWb]b| "

' (*" ; fUd\]W8Yg| b'='fLE:

DfYfYei |glhY5FH&&"G|l 'gi X|c\ci fg'dYf'k YY."

5 'Wa dfY Ybgj Ygi XmicZHd]Z]lg\ |g'cfnāg|UbXUFX'UbX'WU]j Yi gU Yz'UbX'hYbXg"
5 h]b]cb'k |''VY'd'UWX'i dcb'a YU]j f|b| 'gnāYa g'Wa d'cg]h'cbz'UbX'h'Y]bU'i YbW'cZ
h'Y'Wa di h'f'Ug'Uhd'Y'Xy|g| b't'c""

' -, " J |g| U 5flgYā]bU'='A |XDfc| fUā Fy] Yk fLE: 'cf'G

DfYfYei |glhY 5FH%, "

Fy] Yk 'cZgi Xybhk cf_ k |h 5fhZUW'hmZ'f X|fY]cb'UbX'WU|U]W]cb'cZ'h'Yg W'ggZ `'
Wā d'Y]cb'cZ'h'Ya U'cf" 'Hd]W]j]bW XY'a U_]b| 'g|Xy'g'cZk cf_za chj U]cbU |]Zg'Ug
g'Yga Yb]z'Y d'cfU]cb'cZ'W'Yf' dUā g'z|b'h'f'bg|d'cd]h'cbz'UbX'f'Yg a YVi |X]b| "

(%&'DU]b]b| '=z-J fLE: ZG

DfYfYei |glhY 5FH" %&

7cb]bi YX'Xy Ycda YbhcZdU]b]b| 'k |h 'Ya d\Ulg'cb'Yl dfYgg|cb'cZdYf'g'cbU'j |g]cbz
Yl dY]a YbU]cbz'UbX'Xy Ycda YbhcZU'VeXmicZk cf_ 'k \ |W]]bX]W]g'U'X|fY]cb'cZ
U]h]g]Wli fg |h'G|l 'gi X|c\ci fg#k YY."

(%: "'5Xj 'f'X'5fh'Gh X|c'fLE: ZK ZCZG

DfYfYei |glhY'Y'bgYbhcZ'h'Y=bgfi W'f

5 Xj UbWX'gi X|c'Wi fgY'Z'f'dfcZ'gg|cbU'Xy Ycda Yb]b'U'bcZ'h'Ya U'cf'U'Y'g'cZ'h'Y
Xy'dU'f'a Yb]h'a Y]b]b| 'U'h'Y'g'U'Y'h'a Y'h'Y'dU'f'U'Y'g'i X|c'lg'g'W'Y'X' 'YX'

(&'") fW'dh fY=J fLE:

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a
