

:]bUbW]U` =bZcf a Uh]cb

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H`YfY]]gFUhcb`cZUgi Xybhg| b]U`YgUb U fYya YbhVmh Ygi XybhUbX`ZUdd]WVYz\]g#` Yf`dUFYb]g`c Z `U` h`Y fYUHX`UbUbWU`cV][U]cb]g`c h`YybX`cZh YgYa YgMf`]b`k \]W`h`Ygi Xybh]g`fY]]gMYX`"H`YI b]j Yfg]mY dYMWg` h`UhY Yfmg] Xybhk]`WYfZcf` \]g#` Yf`UWw bhUbX`VY]Y] Yg`h`UfYg`dcbgV]]mZcf` \ UbX`]b[`h`Ygi XybhUWw bh]g UdUfhcZh`YX] W]hcbU`Yl dYf]YbWUgUk \ `c`Y`

5` `UbUbWU`]bZcfa U]cb]gg` VYMWlc` WUb[Yk]h`ci h]bch]W`

9 lDybgYgZ' 8 i Y'UbX`DUmUV`Y

5` `Yl dYbgYg`Zcf` h`YgYa YgMfZUMf`g` V]fUW]cb`cZUbWU` U]X`UbX`U`c`W]hcbgZ`UFY`Xi YUbX`dU]UVYVZcfY`h`Y VY]bb]b[`cZUW]gYg`Zcf` h`UgYa YgMf`"5`%)`1` `g]f]]WVUW[Yk]` `VYUggYggYX`a cbh`mcb`U`ci]g]LbX]b[`g]i Xybh UWw bhVUUbWg`

7` \Uf[Yg`Zcf` WUgg`WUb[YgZ`Xcfa]hcfmXLa U YgZ`UbX`WUb]b[`Wgg`k]` `VYV]` `YX`Ug`h`YmUFY`UggYggYX`": U]i fY cZUgi Xybhlc`_`Yd`dUha Yb]g`WffYbhk]` `a` U`Y` \]a` #` Y` `]UVY`Zcf` Yl W` g]cb`Zca` `WUgg`U]h]bX]bW`UbX`Zca` `h`Y I b]j Yfg]m5` `WU[Yga i gh]VYdU]XVYZcfY`h`Ygi Xybh]a U]fW]j YUX]d`ca Ucf`UWXYa]WfUbg]W]dhcf`Ybfc` `Zcf` Ug] VgYe] Ybh]hfa "Gh Xybh]g`dYfY]]gMf]b[`Zcf`UgYa YgMf`a i gh` \] Yh`Y]f`WffYbhUWw bh]dU]X]b`Z` ` /`g` VgYe] Ybh k]h`XfUk`U`k]` `g]` `]bWf`ZYg`

@cUbgZk \]WUFY]bg] fYXVm]h`Yg]U]cf`ZXYFU [cj Yfba Yb]za Un]VYU U]UVYU]nci f`cW`VUb` "H`YI b]j Yfg]m] dU]h]V]dU]h]g]b`h`YGI dd`Ya Yb]U`9Xi W]hcbU`C`ddefh] b]m] fUb]i bX`UbX`h`Y: YXYFU`DYf`_]bg`@cUb`Dfc] fUa "H`Y I b]j Yfg]m]UW]d]g]dUha YbhVm]W]g`zWYV]z] U]f]ci gW]X]h]W]Xg`cf`UWa V]b]U]cb`cZh`YgYa Yh`cXg`"DUha Yb]hd`Ubg` UFYU U]UVY]ZbYX]XzUbXa Un]VYg]U]V]g] YX]h`fci [\ `h`YCZUW`cZ6i g]bYgg`Gfj]Wg`D`YUgYWb]U]U]b`U]Xa]gg]cbg` W]i bgYcf`cf`h`YCZUW`cZ6i g]bYgg`Gfj]Wg`Zcf`XYU]`g`cb`dUha Yb]hd`Ubg`

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H]h]cb`Zcf`%&%` \ci fg]g` , (-) dYf`gYa YgMf` \ci f`Zcf: U`UbX`Gdf]b[GYa YgMf]g` : cf`YUW` \ci f`VYck` h`Y%& \ci fgZ` h`Yh]h]cbk]` `VY` ,) dYf` \ci f` : cf`YUW` \ci f`]b`Yl`Wgg`cZ%` \ci fg]h`Yh]h]cbk]` `VY` ,) dYf`gYa YgMf` \ci f`"H`Y 5i X]hZYZcf`UbmgYa YgMf`#]hfa]g`~`%` dYf` \ci f`/U`X]hXcYg]bchUdd`m]ck`UFX[fUX] U]cb`"

H`YGI XybhG]Y]]Wg` : YW]j YfgUj U]Y]nicZi b]j Yfg]m]WggZ`]bW`X]b[`h`YU]g]Va`YX]W`ZYZUXa]gg]cb`lc`a`Um]i W]a`di`g]g]cbg]cf`YX`Y`Yb]g]f]bW`X]b[` \ca`YU`h`Y]W]b]h]g]g]z`dgc]h`cZUW`Vcl`f`Yb]U]Z`g]i`Xybh]di`V]W]h]cbgZ` [fUX] U]h]cbZ`Wa`di`hf` `UVZYgZYW`

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- A WZYFYg]XyBW7ca`d`Yl & \$)
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FYg]XYbh` Gh i XYbh` 7 \Uf [Yg`Zcf` K]bhYf`HYf`a`cf`Gi a a Yf`HYf`

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- K]h`_]h]WYb ,)
- A WZYFYg]XyBW7ca`d`Yl (SS)
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B UjcbU'5 ggWUjcb'cZGcWU K cf_YfgA Ya Vfg|d': YZcdhcbU (&
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9b\UbWX'Gi XYbhHYUW]b| 'f &S'a Uhf|UgZY#~% \$'hUW]b| 'ZYL %S
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5 ZYcZ' %S'g'WUf| YX'dYf' =bWc a d'Yh'UbX' =b'Dfc [fYgg' fUXYUgg| bYX'

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5 `UY'YbfUbWZYcZ' & k]` VYWUf| YX'hcgYfY|]g#f|b| 'Xi f|b| @UY'FY|]g'fUjcb Ug'gUWjUYX]b'h YWYbXU'

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5 ZYcZ' %S'dYf' XfcdYX'Wi fgY'k]` VYUggYgYX]b UXX]hcb'lc' UbmUdd`|WVYdfcfUjcb'cZl]hcb'DYfa]ggjcb'cZ
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: cf'h]hcb'UbXZYgd' YUgYgYh'Y 7UUC/i YgWjcb'YbhYX'5 Xi 'hGi X]Yg'

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5 li]hcb'XYdcglhcZ' &S]g'fYei |fYXUhf UWWdhbWZcf Uxa]ggjcb'lc' fYgYj YUd`UW]b WUgg'H']gXYdcglhUdd`Yg'
lc'h Yli]hcb'Zcf'h YYbhf]b| 'gYa Yg#f'5 ` \ci g]b| 'XYdcglhcZ' %S]g'WUf| YX'Zcf'fcca' fYgYj Ujcb']b U` fYg]XYbhi
Wa d'Yl Yg'5 `]hcb'UbX'fYg]XYbW'Wa d'Yl 'XYdcglh'k]` VYfYZ bXX]Z'h YWbW'Ujcb'UbX'fYei Yg]g'a UY'
VniA UhfZcf: U` gYa Yg#fZ'cj Ya VYf% Zcf'K]bhf'hfa z8 Wwa VYf%h YGdf]b| 'gYa Yg#fZ'UbX'A UhfZcf'G a !
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UWWdhXZcf Uxa]ggjcbZ'U` XYdcglh'k]` VYfYZ bXX'F'Yei Yg'Zcf'fYZ bX'cZl]hcb'XYdcglha i ghVYg' Va]hX'
]b'k f]h]b| 'lc'h Y8]fYW'cf'cZ5 Xa]ggjcbg'

6'' 5' gi XYbhXfcd]b| UWUgYg'Zcf'k]hXfUk]b| 'Zca U` WUgYg'k]` VYfYZ bXX'h]hcb'WUf| YgUWfX]b| 'lc'h Y'
WUfhVY'ck' "FYZ bXgcb' \ci g]b| 'WUf| Yg'k]` VYdfcfUHX'lc'h YbX'cZ'h Yk YL]b'k \]W'h Ygi XYbhk]hXfUk' g'
i d'lc' XUm] "FYZ bXgcb'a YU'd'Ubg'k]` VYdfcfUHX'lc'h YbX'cZ'h Yk YL]b'k \]W'h Ygi XYbhk]hXfUk' g'
Gi XYblg'k]hXfUk]b| 'Xi Ylc' X]gMd']bUfmUWjcb'k]` bchfYWj YUfYZ bX'cb' \ci g]b| 'WUf| Yg'

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'&FYhi fb]b] 'gi XYbl'ga i ghig Va]hUFYUdd'jW]cb Zcf:]bUbWU'5 gg]g]UbWZcf'h YUddfcd]U]Y'nYU'lc' h YG D'bc' U]f'h Ub'A Um%YUW'nYU"Gh XYbl'gk]g']b] 'lc' fYUdd'mZcf'ZXYFU'Z bX'ga i ghUgc U'Y'h Y: 5: G5 'cf'FYbYk U' : 5: G5 "h]g]h Ygi XYbh]g'fYg]cbg]V']]m]lc' W]a d'Y]U'Udd'jW]cbg'Vn]h YXYU']bY'

'"5 "'gi XYbl'g'UFYfYei]fYX'lc' bch]Zn]h YG D'cZUmich Yf'g'Wc'Ufg']dg'cf'c'Ubg'Y]hbXYX'lc' h Ya 'Zca 'gci fWg' ci]g]XY'h Yi b]j Yfg]m'h

'("H YfYhi fb]b] 'gi XYbh]g'UbUbWU' bYX'k]' VYfYj U]i U]X'YUW'nYU'UbX'Uddfcd]U]Y']bW]U'gY'cf'XYW]U'gY']b'h Y' U]a ci bh]cZUgg]g]UbW'cZfYX'k]' VYa UXY'

:]bUbW]U'5]X' :bZcf a Uh]cb

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'%5 dd'jW]bl'gk]' VYbch]U]Y'cZ]h Y]f'Uk UFX'dUW]U' Yj]U]b'5k UFX'@Y]H]f"H Y5k UFX'5 W]d]h]bW': cfa 'g'ci 'XVY' g]]bYX'UbX'fYhi fbYX'lc' h YG D'k]h]b'h Y]h]a YgdY]U]Y'cb'h Y5 W]d]h]bW': cfa "

'&': YXYFU'GHU]ZcfX@cUb]gUFYUk UFX'X'YUW'UW]X'Ya]W]nYU'Zca U]g]f]U'A U]g]H]f'Dfca]gg'cfm]B ch]'B ch]U]W]h]cb'cZ]h Y' U]a ci bh]g'a UXY'lc' h Ygi XYbh]j]U]b'5k UFX'@Y]H]f"Gh XYbl'ga i gh]fYhi fb'h Y5k UFX'5 W]d]h]bW': cfa 'lc' VY']b'h Y'cUb'W]H]U]W]h]cb'dfc'W]gg'ZVY]b] 'g' fY'lc'a U_Y'Ubm]X'Y]g]fYX'W]Ub] Yg'lc' h Y'U]a ci bh]g'g'

'"': YXYFU'GHU]ZcfX@cUb'UbX'D@ G'U]a ci bh]g'g'ck b'cb'h Y5k UFX'@Y]H]f'fYU]W]h]h Y']fcgg'U]a ci bh]cZ]h Y'cUb"H Y' bYhiU]a ci bh]cZ]h YX]g]Vi g'Ya Ybl'gk]' VY'&' 1 "Ygg'Z'Xi Ylc' ZYg'X'Xi W]X'Vn]h Y' YbXY'

'("A cgh]Uk UFX'gUFYX]j]XYX'Yj Yb'm]V]h Yb'ZU' UbX'g]d]f]b] 'g'Ya Yg]H]f'g'H Y5k UFX'@Y]H]f']bX]W]H]g'ck YUW]Uk UFX' k]' VYX]j]XYX'

'("A cgh]g'Wc'Ufg']dg'Zca 'h Yci]g]XY'gci fW]g'k]' g'ck 'cb'h YUk UFX'@Y]H]f'g]a d'm]Ug'Ci]g]XY'G'Wc'Ufg']d'"

'*"5k UFX'Zcf'K cf_g']d#K cf_'Gh Xn]g]h Y'U]a ci bh]U]g]h XYbh]a Um]Y' dY]W]lc' YUfb'Xi f]b] 'h YUW]X'Ya]W]nYU'W]b]h]b] [Ybhi dcb'U]U' U'd'U]W]a Yb]h]b'U'c'V]Ugg]]ba Yb]h]UbX'U]U' U'ci fg'k cf_YX"Gh XYbl'ga i gh]fYdc]f]h]lc' h YG Di dcb' Uff]j U'cb'W]a di g'Zcf'c'V]Ugg]]ba Yb]h]UbX'W]U'f]UbW'

8]gV i fgY a Ybh

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X"K]h XfUk U`cWff]b] `cb'cf VYZcfYh Y* S! `dY]cXcZYbfc`a YblzW/W`UHXi g]b[WYbXUF XUnz k]` fYei]fY Udcf]hcb`cZ: YXYFU: i bXgfdY``; fUblzG dd`Ya YbHU`9Xi W]hcbU`Cddcfli b]lmi; fUblz: YXYFU`DYF_]bg@cUbz : YXYFU`GHUZcfX@cUbz: YXYFU`D@ G@cUb`Vi hibchi: YXYFU`K cf_`Gi XnlVYfyi fbYX]b`UWwfxUbWk]h`hY dfcj]gcbgcZ`h Y<][\`Yf`9Xi W]hcb`5 WmcZ% - , "H]gW/W`U]hcb`a UnifYg`]h]b`hYgi Xybick]b[UVUUbW]h` I b]cbI b]j Yfg]lmc`h`Y: YXYFU; cj Yfba Ybh`

FYe i]fYa Ybhg#Dfc j]g]cbg

`%H`YZ`ck]b[`gWc`Ufg`]dgfYei]fYUgi Xybhi`a U]b]U]b`Ua]b]a i a ; D5`h`fYU]b`h`YgWc`Ufg`]d`9l UMI; D5` fYei]fYa Yblg`UfY`gdY]U]YX`cb`h`Y`5k UFX`@YHM" Gwc`Ufg`cZ9l W`YbW`Gwc`Ufg`]dg`fDfYg]Xyb]Uz`Dfcj`cg]h`z` 8 YUb]z`I b]j Yfg]h`z`7c`Y]U]h`z`5 WXYa]W`Gwc`Ufg`]dz`7`i fW`UbX`7cbj Yb]cb`A]b]g]fm`Gwc`Ufg`]dz`9b]]bYf!]b[`Gwc`Ufg`]d`UbX`HUb]g`Zf`5 WXYa]W`@YUXYfg`]d`Gwc`Ufg`]dz`A]gg]cbUfm8 YdYbXYbhGwc`Ufg`]dz`Gya]bUfm 8 YdYbXYbhGwc`Ufg`]d`&`Gwc`Ufg`cZ9l W`YbW`Gwc`Ufg`]dg`z`A]gg]cbUfm8 YdYbXYbhGwc`Ufg`]dz`UbX`Gya]bUfm8 YdYbXYbhGwc`Ufg`]d` UfYUk UfYX`Zcf`Ua U]a i a `cZ`%& `gYa Yghf` `ci fg"5k UFX`a UnVY`Udd`]YX`hck UFXg`UmfY[i `U`cf`cj Yf]a Y \`ci fg`Zcf`ZU`zk]bh]z`gdf]b] `zcf`g` a a Yf`hfa`g"5 WXYa]W`Gwc`Ufg`]d`UbX`77A G`UfYUk UfYX`Zcf`Ua U]a i a `cZ] [\`hifY[i `U`gYa Yghf`g`HUb]g`Zf`#5 WXYa]W`@YUXYfg`]d`Gwc`Ufg`]d`]g`Uk UfYX`Zcf`Ua U]a i a `cZ(fY[i `U`gYa Yghf`g` " "Gi Xyblg`a i ghia Yh]h`YfYei]fYa Yblg`cZ] b]cb]g`G]bXUFXg`cZG]h]g`ZUMcfm5 WXYa]W`Dfc[fYgg`Zcf:]bUb]U`5]X` 9] []M]]hmc`fYW]j`Y: YXYFU`#GHU]`; fUblg`UbX`@cUbg`XYU]`YX`VY`ck` ("Df]cf`h`[fUXi U]hcb`cf`k]h`XfUk U`z`fY]d]Yblg`cZU: YXYFU`DYF_]bg@cUb`cf: YXYFU`GHUZcfX@cUb`a i gh]Wa`d`YH` Ub`Y]h`Wb]ZfYbWfY] UFX]b[`cUb`fYd`Uha`Ybh`

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Z hi fYWwUhc bgcZwa d`Yhcb fUH`UbXa U |a i a` Hja YZUa Y`

HfUbgZyf`<c ifg

HfUbgZf\ci fgWi blicb`mrck UFXh Ycj YFU`A U |a i a` Hja YWwUhc b`HfUbgZf\ci fg\U Ybc YZYMi dcb h Y`
7I A ; D5`cf`7ca d`Yhcb FUH`

Gh i XYbhg`FYUX a]hhYX`hc` I b]cb

5`gi Xybh fYUXa]hhYX`I b]cb k \cgYdf]cf UWXya]WYwFXz]bW X]b|` hfUbgZf`fYwFXz`XcYg`bcha Ynhh YgUbl`
XUXgZcf`gUhgZUMcfm]dfc[fYggk]`VYY][]VYlc fYWj YUbbWU UJXZcf UWbX]hcbU`dYf]cXcZcbYgYa Ygm`=ZUMf`
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9 jU` i Uh]cb`cZ`Dfc [fYgg

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cbY`ha`Y`

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cf'bYYX]VUgYX`UbUv]U`UjX`VbYU]g'
&"Gi XYb]gk \c`UW]dhC dh]cb Hk c k]`bchVYY][]VYZcf`C dh]cb`CbY'

9]h\Yf`Cdh]cb

i `b'bc`Yj Ybhk]`Ugi XYbhVYZ bXYX`V]ncbX'h YUM U`WgicZU]MbXUbW'
i H\Y]b]h]U`A 8 Uk UFXk]`VYVUgYX`cb`Ub`Ugg a YX`Ybfc``a YbhcZ%&!* \ci fg]h]Yf`gYa Yg]m]L`=ZUgi XYbh]gh]U!
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