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## Degrees Offered

Available on the Jackson and Germantown Campuses and Online

- Master of Social Work

## Master of Social Work Mission Statement

The mission of the MSW Program is to prepare competent and effective professionals for leadership in advanced generalist practice. In a context of Christian higher education, the program fosters compassionate service, promotes social and economic justice, and equips students for excellence in social work practice.

## Program Outcomes

The goals of the Master of Social Work Program are:

# MASTER OF SOCIAL WORK

Available on the Jackson and  
Germantown Campuses and Online

## Program Delivery

The MSW Program accepts students beginning in the fall semester. Students entering with a degree other than the BSW must complete 60 credit hours to complete the program. Qualified applicants with the BSW may be eligible for the

- L. SW 623 Theory and Ethics for Advanced Practice
  - M. SW 631 Practice and Program Evaluation
  - N. SW 650 Advanced Practice with Individuals and Families
  - O. SW 660 Advanced Practice in Community Development and Administration
  - P. SW 690 Field Seminar III
  - Q. SW 691 Field Seminar IV
- II. Electives: 9 hours

- MBA 613: Managerial Accounting
- MBA 625: Managerial Finance
- MBA 653: Operations Management
- MBA 620: Ethical Management
- MBA 628: Strategic Marketing
- MBA 642: Business Policy

Admissions Requirements: Please see the Master of Business Administration section of the Graduate Catalog for MBA core coursework and prerequisite coursework. MBA 602 may be required as a prerequisite for the dual degree. Applicants to each program separately, per current admission requirements of each program.

## Dual Degree Options

**MSW/MCS:** A dual degree option is offered between the MSW/MBA dual degree must apply to and be accepted to the School of Social Work and the School of Theology and Missions. Students will complete the required social work courses from Advanced Standing (24 hours) or Regular Standing (51 hours), the required Christian studies courses (24 hours), and an additional 12 hours of electives.

60-hour option:

- I. Required Social Work Core from Advanced Standing—24 hours:
- II. Required Christian Studies Courses—24 hours: MCS 500, 505, 510, 515, 517, 538, 545, 546
- III. Four Electives from the following (2 from each discipline)—12 hours:
  - A. SW: 522, 523, 524, 525, 526, 550, 551, 552, 553, 554, 555, 556, 557, 558, 610, 611, 612
  - B. MCS: 516, 520, 535, 536
  - C. SW/MCS 580 Study Abroad (Communities and Trauma)
  - SW/MCS 580 Study Abroad (Poverty)

87-hour option:

- I. Required Social Work Core from Regular Standing—51 hours:
- II. Required Christian Studies Courses—24 hours: MCS 500, 505, 510, 515, 517, 538, 545, 546
- III. Four Electives from the following (2 from each discipline)—12 hours:
  - A. SW: 522, 523, 524, 525, 526, 550, 551, 552, 553, 554, 555, 556, 557, 558, 610, 611, 612
  - B. MCS: 516, 520, 535, 536
  - C. SW/MSC 580 Study Abroad (Communities and Trauma)
  - SW/MCS 580 Study Abroad (Poverty)

Admissions Requirements: Applicants to the MSW/MCS dual degree must apply to and be accepted to each program separately, per current admission requirements of each program.

**MSW/MBA:** A dual degree option is offered between the School of Social Work and the McAfee School of Business. Students will complete the required social work courses from Advanced Standing (24 hours) or Regular Standing (51 hours), and the required Master of Business Courses (24 hours.), and an additional 12 hours. of MSW courses which are counted as MBA electives.

MBA Core Courses:

- MBA 648: Organizational Behavior
- MBA 610: Managerial Economics

## Progression in the program:

1. After being approved for admission to the MSW program, the student will enroll in the courses according to the prescribed sequence.
2. A cumulative GPA of 3.0 on a 4.0 scale must be maintained, with no grade less than a B required to pass all courses. Students may repeat a course once in which they earn lower than a B. Elective courses with a grade lower than a B need not be repeated, but no credit will be given toward graduation. Students earning less than a B in required courses or in field practicum may be placed on probation status or terminated from the program. The MSW Director will meet with the student to discuss these options.
3. Continuation in the MSW program is contingent upon compliance with ethical and professional standards of conduct stipulated by the Code of Ethics of the National Association of Social Workers. Reasons for dismissal can include inadequate interpersonal skills and an inability to conform to the Core Performance Standards of the School of Social Work.
4. Successful completion of the required coursework, 900 clock hours in an approved social service agency, and attendance in field seminar class concurrent with each social work field practicum are required for graduation, along with a GPA of 3.0 or better. All classes and field practices must be passed with a grade of B or better.
5. Graduation requirements follow the guidelines of Union University.

## Provisional Admission

Applicants who do not meet the regular admission requirements for the MSW program may be admitted provisionally at the discretion of the MSW Admissions Committee. Provisional admission will require contractual(r)-1.2

the same as those required in the MSW program. Evidence of similarity may be requested by presenting course descriptions or a syllabus from the institution where the course was taken. Such transfer credit will not be allowed for courses used to satisfy another degree at another institution. The maximum number of semester hours that may be transferred to Union University and applied to the MSW degree is nine hours, unless extenuating circumstances are presented such as to require special faculty approval otherwise.

No course with a grade less than B may be transferred. Courses taken more than five years before beginning the MSW program will be considered on an individual basis.

## Financial Information

The registration of a student signifies an agreement by the student to fulfill the related financial obligations.

Tuition \$630/semester hour for the 2022-2023 MSW program.

Non-degree seeking post-baccalaureate students	\$630/semester hour
Application Fee (non-refundable, one time only)	\$25
General Student Fee	\$25/hour
Course Drop/Add Fee	\$10
Insurance fee	\$25.
Field Instruction Fee (SW 590, 591)	
.....	\$.100 per Field Seminar enrollment
Field Instruction Fee (SW 690, 691)	
.....	\$245 (includes licensing prep)
Cap and Gown Purchase	approx. \$55
Advanced Standing Student Fee (SW 599)	....\$25

There are two methods for the payment of expenses.

1. Full payment for a term (fall, spring, summer, or other non-regular term) is due prior to or on the day of registration for classes.
2. Payment may be made in two equal payments, with one-half due at the time of registration and the balance due halfway through the term. A 1.5% service charge will be added to the unpaid balance following the initial payment.

For students who have a definite commitment of financial aid from the Student Financial Planning Office, the total cost for the term and the financial aid allocation is the amount payable by the student to the university.

Any combination of the following payment is available.

1. Check, cash, or credit card (MasterCard, Discover,

## Graduation Requirements

1. Completion of all course work.
2. A minimum grade point average of 3.0 for the required course of study.
3. An application for graduation to be submitted online. Application deadlines are February 15 for May graduation, September 15 for December graduation, and April 15 for July graduation.
4. Full payment of the student's account in the Business Office
5. Discharge of all other obligations (fines, fees, etc.) to the University.

## Phi Alpha Honor Society

National Honor Society for Social Work Students, Eta Phi Chapter, fosters high standards of education for social work students and invites into membership those who have attained excellence in scholarship and achievement. Students with an overall GPA in the top 35% of all graduating MSW majors are considered for membership. Other criteria for membership include professionalism, experience in field practicums, and

## Student Organizations

### M.S.W. Student Organization

A professional organization is open to all M.S.W. students to assist in developing professional social work identity by regular meetings, educational events, and opportunities for students to lead in service to various social service agencies and the community.

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631. Practice and Program Evaluation (3)

Advanced graduate level research course designed to offer the student an opportunity to demonstrate advanced theoretical and practical approaches to program planning, development, grant writing, evaluation, and monitoring.

650. Advanced Practice with Individuals and Families (3)

An advanced course in social work practice with individuals and families focusing on evidence-based and culturally competent practice. Various theories and methods for work with individuals and families will be explored in depth with an aim toward equipping the advanced practitioner for skilled practice.

660. Advanced Practice in Community Development and Administration (3)

This advanced course in administrative and community practice focuses on leadership skills for use in advanced generalist practice. Planned change processes, program development and administration, teamwork, consensus organizing, grant writing and program management expertise are contexts for social work leadership.

690, 691. Field Seminar III and IV (3 each)

Students participate in the advanced field seminars during the graduate level concentration year field practicum. Field seminar III and IV are designed to assist the student with processing the advanced year field experiences and in applying classroom learning to practice.

Social Work Electives

The School of Social Work offers a selection of elective classes each year. Nine hours of elective credit are required for the M.S.W. These elective classes give students an opportunity to specialize in particular fields of social work practice or to explore social problems in depth.

511. Community Development (3) As Needed

Students will explore the practice of community development as a means to address social problems such as poverty, disease, and social injustice; explore the dynamics of religious life and faith in the work of Christian community development; learn the history and culture of a specific geographic region, with a focus on issues of cross-cultural service and development, and local and international sociopolitical factors in its development

550. Grant Writing and Grant Management (3)  
Prepares students with resources to successfully submit competitive proposals and state and federal applications for